

Company Profile



law | tax | finance

international

the right **course**

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[www.bmvinternational.com](http://www.bmvinternational.com)



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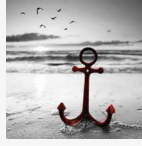
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# ABOUT US



**BMV is an association of lawyers, accountants and HR consultants who provide high value-added services for businesses.**

We are the ideal partner for companies, providing support for their constant evolution in complex scenarios and assisting them with services of excellence and innovative solutions throughout their development.

With offices in **Italy and Switzerland**, and an established **international network**, we have built a structured organization based on professionalism and experience at a national and international level.

This allows us to create specialised global consultancy services that are personalised and strategic, and to promptly react to all situations with the utmost preparedness, focusing on every detail, foreseeing the unexpected, and managing all aspects in the best way possible.

# BOARD



**Maura Magni**  
President and  
Managing Partner



**Fabio Marazzi**  
Senior Global  
Managing Partner



**Vittoria Metteo**  
Senior Managing  
Partner



**Ugo Patroni Griffi**  
Senior Managing  
Partner



**Vera Stigliano**  
Senior Managing  
Partner



**Domenico Bordieri**  
Senior Managing  
Partner



**Elisabetta Zanella**  
Senior Managing  
Partner

We believe in a future in which people and organisations can help make a better world. **But the future that awaits us must be built today.**

In the face of uncertainty and unpredictability reaching increasingly global dimensions, **only those companies that are able to protect and preserve their values, driven by a capacity for innovation, will truly be able to excel and leave a decisive mark on the world.**

But they need a guide who can lead, advise and accompany them on this journey through complexity, **transforming uncertainty into opportunity and setting the right course towards their success.**

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**We work alongside organisations who intend to reach ambitious goals, offering specialized and integrated expertise.**

Guided by the **fundamental values of trust, honesty and enthusiasm**, we wish to accompany them during their process of growth and development, **providing the best possible solutions for protecting, safeguarding and nurturing their business activities.**

We do this by offering global, **personalised and strategic specialist consultancy, applying a holistic, pragmatic and interdisciplinary approach**, tackling each situation promptly with the highest levels of preparation and flexibility, anticipating the unpredictable factors that can lie behind every nuance.

**Working together,  
we can chart the right course for your future.**



# VISION AND MISSION



# WHAT WE DO



**We aim to be a first-rate partner for businesses looking to achieve ambitious goals, providing them services in the following fields: Law, Tax & HR Consulting.**

Companies looking to operate successfully in local and international markets need to take into consideration the legal, fiscal, and contractual aspects. They need to be able to manage risk factors, set out a winning business strategy and maintain it over time, modifying it if necessary, in order to adapt it to the situation or to take advantage of unexpected opportunities.

# STRENGTHS



## Experienced Professionals

Professionals with multi-disciplinary experience, who can guarantee efficient and attentive services for all situations.



## Competences

Diversified expertise in legal, tax, labor law, and internationalization processes enables the creation of high value-added consulting services.



## Customer Care

Whatever the structure, size and nationality of the company, we can respond to the specific demands of every client with prompt, tangible and tailor-made solutions.



## Global Connections

Thanks to our presence in the main global locations, and to the network of collaborators in Italy and abroad, we can guarantee our clients services of excellence.

# SECTORS



## Sectors we serve



GENERAL INDUSTRIAL



BANKING & FINANCE



FINTECH & LEGALTECH



ENERGY & MULTIUTILITY



BIOTECH & HEALTHCARE



COMMERCIAL REAL ESTATE



BMV provides companies with specialised and **integrated competences** in the following areas

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- ◆ INTERNATIONAL TRADE AND INVESTMENT LAW
- ◆ NATIONAL AND INTERNATIONAL BUSINESS CONTRACTING
- ◆ COMPETITION LAW
- ◆ CORPORATE
- ◆ ADMINISTRATIVE LAW
- ◆ CORPORATE LAW
- ◆ CORPORATE CRIMINAL LAW: DPR 231, ENVIRONMENTAL LAW, ANTI-CORRUPTION
- ◆ CIVIL LAW
- ◆ NEW TECHNOLOGIES LAW
- ◆ PHARMACEUTICAL AND BIOTECHNOLOGY LAW
- ◆ PRIVACY AND INTERNET LAW
- ◆ LABOR CONSULTING
- ◆ FISCAL
- ◆ ASSET PROTECTION AND TRUSTS
- ◆ SHIPPING AND TRANSPORT LAW
- ◆ INTERNATIONAL COOPERATION LAW
- ◆ ESG AND GENDER EQUALITY



# BUSINESS AREAS



# PEOPLE



BMV is first and foremost a team of professionals from 12 countries distributed around the world. Cross-sector experience, multidisciplinary competence and high specialisation that create a dynamic firm in constant expansion, with in-depth knowledge of the markets and subjects in question.



**Founding Partners**



**Law & Tax**



**HR Consulting**



**Institutional Relations**



**Scientific Committee**



**Senior Advisors**



**External Relations & Social Media**



**Staff**

# BMV NETWORK



## ■ Atlan66

Computer forensics  
[www.atlan66.it](http://www.atlan66.it)

## ■ BTG Project

ESG Identity  
[www.btg-project.com](http://www.btg-project.com)

## ■ Studio Negri e Associati

Accounting Firm  
[www.negriassociati.com](http://www.negriassociati.com)

## ■ SIA Consul

Business Consulting Company  
[www.siaconsul.it](http://www.siaconsul.it)

# WORLDWIDE

BMV has developed a network of strategic partners located in various countries around the world to offer its clients unique know-how thanks to its direct presence in each country.

- ◆ USA in collaboration with Reed Smith
- ◆ ISRAEL
- ◆ INDIA
- ◆ SOUTH AFRICA
- ◆ CHINA
- ◆ THE UNITED ARAB EMIRATES
- ◆ THE UNITED KINGDOM
- ◆ FRANCE
- ◆ ROMANIA
- ◆ TURKEY
- ◆ GEORGIA
- ◆ ALBANIA
- ◆ BRAZIL

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MILAN**

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**BMV STUDIO MORANDI  
BRESCIA**

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Tel. +39 030 3755828



**BMV MARAZZI & ASSOCIATI  
BERGAMO**

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Tel. +39 035 210156

**ROVIGO**

Via Nino Bedendo, 3  
Tel. +39 042 5091599



**BMV STUDIO PATRONI GRIFFI  
ROME**

Via del Banco di Santo Spirito, 42  
Tel. +39 06 68809341

**BARI**

Piazza Luigi di Savoia, 41/A  
Tel. +39 080 5246122



**BMV MAGNI & PARTNERS  
VARESE**

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Tel. +39 0332 236617



**BMV Switzerland  
LUGANO - PARADISO**

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Tel. +41 91 986 30 50



**BMV STUDIO BORDIERI ZANELLA  
PADOVA**

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Tel. +39 049 88018325